

Nigeria's Digital Skills and Workforce Infrastructure

Platform module brochure — the guided product tour, from school registration to student employment.

9 CONNECTED MODULES

One journey, one record

Skillforce connects federal, state and LGA administrators, principals, coordinators, instructors, students and employers on a single national platform. Every learner carries one verified record from enrolment through assessment, credentialing and placement.

4.16M

Learners managed

742k

Credentials issued

68.4%

Employment rate

The tour at a glance

Schools → Students → Instructors → Timetable → Attendance → Assessments → Digital Skills Passport → Employment → Analytics

01 Schools

Register a school onto the national registry

A principal submits campus details, trades offered and instructor capacity. Ministry officers verify and the school goes live with a national identifier.

- Federal, state and LGA approval chain
- Capacity and facility audit
- Unique national school ID

02 Students

Enrol learners with a verified identity

Each learner is enrolled against NIN, assigned a trade pathway and given a lifelong Skillforce record that follows them across providers.

- NIN-linked identity
- Trade pathway assignment
- One record for life

03 Instructors

Allocate qualified instructors

Instructors are matched to cohorts by trade competency, availability and site. Ratings and delivery history stay attached to the profile.

- Competency-based matching
- Availability and payroll inputs
- Delivery quality ratings

04 Timetable

Build the training timetable

Sessions, workshops and practical hours are scheduled across rooms and shifts, with clash detection before publishing to learners.

- Clash-free scheduling
- Workshop and shift planning
- Published to learner apps

05 Attendance

Capture attendance you can defend

Learners sign in with a QR code validated against GPS geofence and session time, producing an audit trail funders can rely on.

- QR + GPS verification
- Live session tracking
- Exception and dispute log

06 Assessments

Assess competency against national standards

Assessors score practical evidence against NSQ criteria, moderators review, and results are locked with a full evidence trail.

- NSQ-aligned criteria
- Evidence capture and moderation
- Locked, auditable results

07 Digital Skills Passport

Issue a credential the market trusts

Competent learners receive a tamper-evident certificate and a lifelong Digital Skills Passport verifiable by any employer in seconds.

- Tamper-evident verification code
- Lifelong portable record
- Instant employer lookup

08 Employment

Match certified talent to employers

Employers search by verified skill, shortlist candidates and track them through the hiring pipeline to placement and retention.

- Skills-based talent search
- Shortlist to hire pipeline
- Retention tracking

09 Analytics

See the whole system in one view

Ministries watch participation, capability and employment outcomes by state, trade and provider in real time, not in quarterly PDFs.

- State and LGA drill-down
- Trade-level demand signals
- Employment outcome tracking